



**MINUTES OF THE 9th MEETING
(EMERGENCY) OF THE SYNDICATE**
Friday, 20th November, 2015
Islamia College Peshawar





ISLAMIA COLLEGE PESHAWAR

KHYBER PAKHTUNKHWA (PAKISTAN)

Tel: +92-(0)91-9222036 Fax: +92-(0)91-9216432

Url: www.icp.edu.pk Email: registrar@icp.edu.pk

100
years
of Glory

No. 364 / (Estt.):

Dated: 27 / 01 / 2016

To

All Members of the Syndicate
Islamia College, Peshawar

Subject: **MINUTES OF THE 9th MEETING (EMERGENCY) OF THE SYNDICATE, ISLAMIA COLLEGE, PESHAWAR.**

Dear Sir/Madam,

I am directed to send herewith a copy of the final Minutes of the 9th meeting of the Syndicate, Islamia College Peshawar held on Friday, November 20, 2015 in the Main Committee Room, Islamia College, Peshawar for your information and record.

Thanking you.

Encl: as stated above.

Sincerely


(Prof. Dr. Sareer Badshah)
Registrar

Copy to:

1. The Deputy Registrar (Estt.) for record.
2. The Deputy Registrar (Academics) fro record.
3. The Assistant Registrar (Meetings) for record.
4. The PS to Vice-Chancellor

**MINUTES OF THE 9th MEETING (EMERGENCY) OF THE SYNDICATE,
ISLAMIA COLLEGE, PESHAWAR HELD ON 20th NOVEMBER, 2015**

Ninth meeting (Emergency) of the Syndicate, Islamia College Peshawar was held under the chairmanship of Mr. Ajmal Khan, Vice-Chancellor, Islamia College, Peshawar on 20th November, 2015 at 10:00 hrs in the Main Committee Room. (List of the participants attached).

The meeting started with the recitation of the Holy Quran by Prof. Dr. Syed Inayat Ali Shah.

The Vice-Chancellor welcomed all the participants and thanked them for sparing their precious time for Islamia College Peshawar. He informed that Islamia College Peshawar was upgraded to University in 2008 and since then they were struggling to enhance the capabilities of the young generation to serve the nation.

The Registrar, Islamia College Peshawar formally started the meeting with item 1(a) of the agenda. The Syndicate thoroughly discussed the agenda items and decided them as follow.

**Item No. 1(a): APPROVAL OF THE MINUTES OF THE NINTH SELECTION BOARD
DATED 16TH TO 18TH & 20TH TO 22ND APRIL, 2015**

Item #	Post	No. of Posts	Advertisement Date	Decision of Syndicate
1.	Lecturer in Economics (BPS-18)	02	02/02/2013	The appointments of Mr. Ashtar Hussain S/O Jan Hussain and Mr. Fazal-E-Wahid S/O Talib Khan were approved. The Syndicate didn't approved the appointment of Mr. Faheem S/O Muhammad Hakeem Khan against any other vacant post of lecturer.
	Lecturer in Economics (BPS-18)	01	22/05/2013	The appointment of Mr. Qaim Ullah S/O Ihsan Ali was approved
2.	Lecturer in English (BPS-18)	01	01/05/2013	The appointment of Ms. Lubna Ayaz D/O Ayaz Khan was approved
3.	Lecturer in Islamiyat (BPS-18), Islamia College for Girls	01	08/06/2013	The appointment of Ms. Faiza Muhammad Din D/O Muhammad Din was approved



4.	Lecturer in Pakistan Studies (BPS-18)	02	01/05/2013	The appointments of Mr. Fazli Rahman S/O Sahar Gul and Ms. Shehla Gul D/O Muhammad Saddique were approved.
5.	Lecturer in Management Sciences (BPS-18)	02	01/05/2013	The appointments of Ms. Sonia Sethi D/O Muhammad Yousaf Sethi and Ms. Irum Khattak D/O Dr. Taj Ali Khan Khattak were approved.
6.	Lecturer in Political Science (BPS-18)	01	01/05/2013	The appointment of Ms. Ghazala Rafi D/O Muhammad Rafi Ullah was approved.
	Lecturer in Political Science (BPS-18)	01	19/07/2011	The appointment of Ms. Tillat Jan D/O Jan Muhammad was approved.
7.	Associate Professor of Urdu (BPS-20)	01	19/07/2011	Approved the appointment of Dr. Izhar Ullah Izhar S/O Inam Ullah with immediate effect subject to confirmation of his research publications from the HEC, Islamabad.
	Associate Professor of Urdu (BPS-20)	01	02/02/2013	Approved the appointment of Dr. Muhammad Abbas S/O Muhammad Ghawas with immediate effect subject to confirmation of his research publications from the HEC, Islamabad.
	Lecturer in Urdu (BPS-18)	01	01/05/2013	The appointment of Mr. Wali Muhammad S/O Anwar Khan was approved.
	Lecturer in Urdu (BPS-18), Islamia College for Girls	01	08/06/2013	The appointment of Ms. Nazia Sahar D/O Sharafat Khan was approved.
8.	Lecturer in Chemistry (BPS-18)	03	01/05/2013	The appointments of Mr. Kamal ud Din S/O Gul Zarin, Mr. Zaid Ullah S/O Ihsan Ullah and Ms. Rukhsana Naz D/O Muhammad Tariq were approved.
	Lecturer in Chemistry (BPS-18), Islamia College for Girls	01	08/06/2013	The appointment of Ms. Shazia Subhan D/O Muhammad Subhan was approved.
9.	Associate Professor of Botany (BPS-20)	02	02/02/2013	Approved the appointments of Dr. Muhammad Saleem Khan S/O Khas Muhammad and Dr. Samin Jan S/O Amin Jan with immediate effect subject to confirmation of his research publications from the HEC, Islamabad.
	Lecturer in Botany (BPS-18)	02	01/05/2013	The appointments of Mr. Sher Wali S/O Muhammad Usman and Mr. Shah Khalid S/O Wazir Rahman were approved.
	Lecturer in Botany (BPS-18), Islamia College for Girls	01	08/06/2013	The appointment of Syeda Asma Taskeen D/O Syed Qasim Shah was approved.
10.	Lecturer in Zoology (BPS-18)	01	01/05/2013	The appointment of Ms. Lubna D/O Abdul Wadood was approved.

	Lecturer in Zoology (BPS-18), Islamia College for Girls	01	08/06/2013	The appointment of Ms. Saleha Gul D/O Gul Sahib Khan was approved.
11.	Lecturer in Computer Science (BPS-18)	02	01/05/2013	The appointments of Mr. Inam Ul Haq S/O Haqdad Khan and Mr. Israr Iqbal Awan S/O Iqbal Ahmad Awan were approved.
12.	Lecturer in Physics (BPS-18), Islamia College for Girls	01	08/06/2013	The Syndicate approved re-advertisement of the post.

Item # 1(a) (13):- Cases referred by the Syndicate to the Selection Board:

The decision of the Syndicate is mentioned against each post as below.

S.No.	Post	No. of Posts	Advertisement Date	Syndicate's decision
1.	Assistant Professor of Arabic (TTS)	1	01/05/2013	The case was not approved by the Syndicate after confirmation of the fake Shahadat-ul-aliya certificate of the candidates.
	Lecturer in Arabic (BPS-18)	1	01/05/2013	The recommendation of the Selection Board was not approved by Syndicate.
2.	Assistant Professor of Political Science (BPS-19)	1	02/02/2013	The appointment of Mr. Amir Ullah Khan S/O Amir Laiq Khan was approved.
3.	Assistant Professor of Islamic Theology (TTS)	1	02/02/2013	The recommendation of the Selection Board was not approved by Syndicate and decided to re-advertise the posts, if required.
	Assistant Professor of Islamic Theology (TTS)	1	01/05/2013	
	Lecturer in Islamic Theology (BPS-18)	2	01/05/2013	

Item # 1(a) (14):- Islamia Collegiate School Cases

The case of appointment/promotion of **Mr. Muhammad Munir Khan S/O Mr. Ayaz Khan and Mr. Muhammad Ijaz S/O Dildar-ud-din** against the posts of Assistant Master BPS-17 the Syndicate authorized the Vice-Chancellor to look into the cases and after finding the process as per existing statutes/rules of University of Peshawar approve and notify them. It was also decided to report the cases to the ensuing Syndicate.

Item # 1(b):- APPROVAL OF THE MINUTES OF THE TENTH SELECTION BOARD DATED 24TH TO 26TH JUNE, 2015

Item #1 (b)(1) Associate Professor of Islamic Theology (BPS-20):

In reply to a query, the Vice-Chancellor explained that the case was deferred by the Selection Board dated 24th June, 2015 due to the ban imposed by the Higher Education Commission vide letter no. DD-QA/HEC/201/98, dated February 27th, 2015.

Item #1 (b)(2):- System Administrator (BPS-17)

Decision:-

The Syndicate approved the appointment of Mr. Zia-Ud-Din S/O Nasr-ud-Din against the post of System Administrator (BPS-17).

Item #1 (b)(3):- Islamia Collegiate School Cases

Decision:-

The Syndicate decided that item No.3 of 1(b) would be dealt as per decision of the Syndicate in case of Item No. 14 of the 1(a) i.e Islamia Collegiate School cases.

Item # 1(c):- APPROVAL OF THE MINUTES OF THE TWELFTH SELECTION BOARD DATED 11TH SEPTEMBER, 2015

The members asked about the meeting of the 11th Selection Board. The Registrar informed that there was no recommendation hence they didn't consider any need of the minutes for approval.

Item #1(c)(1):- Assistant Professor (HRM) (BPS-19), Department Of Management Sciences, Islamia College Peshawar

In case of appointment against the post of Assistant Professor of HRM, Department of Management Sciences, Islamia College Peshawar, the Selection Board recommended appointment of Mr. Ghayur Ahmad S/O Mohammad Iqbal Farooqi subject to verification of his qualification, experience in the relevant field and relevancy of his education (16 years) to the advertised post and time lapse. Representative of HEC opined that it is very surprising that such person is recommended for appointment by the Selection Board.

Decision:-

The Syndicate thoroughly discussed the recommendations of the Selection Board and rejected the appointment of Mr. Ghayur Ahmad against the post.

Item # 1(c)(2):- Islamia Collegiate School cases

Decision:-

The Syndicate decided that item No.2 of 1(c) would be dealt as per decision of the Syndicate in case of Item No. 14 of the 1(a) i.e Islamia Collegiate School cases.

Item # 1(d):- APPROVAL OF THE MINUTES OF THE THIRTEENTH SELECTION BOARD DATED 11TH TO 13TH NOVEMBER, 2015

Item #	Post	No. of Posts	Decision of Syndicate
1.	Assistant Professor of Physics (TTS)	03	The appointment of Dr. Ata ur Rahman S/O Wali ur Rahman, Dr. Muhammad Javid Iqbal S/O Zarif Khan and Dr. Mohammad Adil Khan S/O Arsala Khan were approved.
2.	Assistant Professor of Computer Science (TTS)	02	The appointment of Dr. Naveed Islam S/O Qabool Islam (Recommended with 04 (four) advance increments) was approved.
3.	Assistant Professor of Mathematics (TTS)	03	The appointment of Dr. Sami Ul Haq S/O Ihsan ul Haq (Recommended with 02 (two) advance increments) was approved.
4.	Assistant Professor of Mathematics (BPS-19)	01	The appointment of Dr. Sami Ul Haq S/O Ihsan ul Haq was approved in TTS only.
8.	Assistant Professor of Urdu (BPS-19)	01	The appointment of Mr. Jahan Zeb S/O Syed Jalal was approved.

In case of Item # 1(d)(3) i.e. Assistant Professor of Mathematics (TTS), the Vice-Chancellor requested the members of the Syndicate that the posts left vacant in the thirteenth Selection Board may be clubbed with the advertised posts which are in the process of selection and the house unanimously agreed.

ADDITIONAL AGENDA ITEM:-

The Vice-Chancellor apprised the Syndicate that as per Section 11(5)(c) of the Khyber Pakhtunkhwa amended Act-2015, he in anticipation of approval of the Syndicate constituted a committee for filling contract, temporary posts for a period not exceeding one year vide notification No. 3182/Estt. Dated 01.10.2015 as it was direly needed.


Decision:

The Syndicate approved the following Committee constituted by the Vice-Chancellor with retrospective effect.


1. **Prof. Dr. Muhammad Subhan** -----Convener
Dean, Faculty of life & Chemical Sciences
2. **Prof. Dr. Naushad Khan** ----- Member
Dean, Faculty of Social Sciences, Arts & languages
3. **Prof. Dr. Syed Inayat Ali Shah** ----- Member
Dean, Faculty of Numerical & Physical Sciences
4. **Prof. Dr. Muhammad Naeem Khalid** ----- Member
Chairman, Department of Physics
5. **Dr. Gohar Zaman** -----Member
Director, APARO
6. Registrar or his nominee ----- Member/Secretary

The Syndicate also directed the administration of the University to place the recommendation of the Eleventh meeting of the Selection Board before the ensuing Syndicate.

- The meeting ended with a vote of thanks by and to the chair.

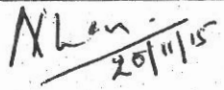
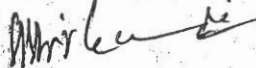
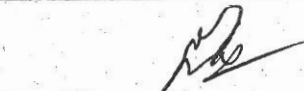
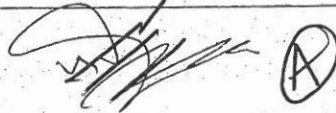




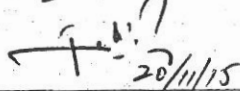



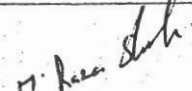
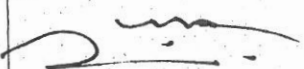
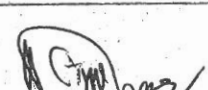


Registrar / Secretary Syndicate
Islamia College, Peshawar

Confirmed:


Mr. Ajmal Khan
Vice Chancellor / Chairman Syndicate

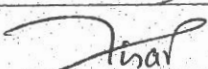
ATTENDANCE SHEET

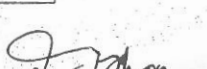
Participants of the 9th meeting of the Syndicate held on 20.11.2015 at the Main Committee Room, Islamia College Peshawar

Sr.#	Name of Participants	Signature
1.	Vice-Chancellor Islamia College Peshawar	
2.	Mr. Justice Rtd. Abdul Aziz Kundi	
3.	Prof. Dr. Syed Inayat Ali Shah (Dean Faculty of Physical & Numerical Sciences)	
4.	Secretary to Govt. Higher Education Department or his nominee (Not below the rank of Additional Secretary)	 (A)
5.	Secretary to the Govt. Establishment Department or his nominee (Not below the rank of Additional Secretary)	 (A)
6.	Secretary to Govt. Finance Deptt: or his nominee (Not below the rank of Additional Secretary)	 (A)
7.	Dr. Shazia Naeem Islamia College Peshawar	 (A)
8.	Dr. Muhammad Saleem Khan Islamia College Peshawar	
9.	Mr. Faisal Shehzad Islamia College Peshawar	 20/11/15
10.	Prof. Dr. Masoom Yasinzai Islamic International University Islamabad	
11.	Dr. Gohar Zaman Chairman, Department of Management Science, Islamia College Peshawar	
12.	Prof. Dr. Muhammad Jehanzeb Vice-Chancellor, University of Swat	 (A)
13.	Mr. Muhammad Raza Shah Chief Planning Officer, HED, Peshawar	
14.	Vice-Chancellor Abasyn University Peshawar	
15.	Mr. Arif-Ul- Haq Assistant Treasurer, Islamia College, Peshawar	
16.	Mr. Zakria Assistant Librarian Islamia College, Peshawar	

17 Prof Dr Nisar Muhammad

18 Prof. Dr. Muhammad Subhan



 20/11/15

OBSERVATIONS MADE ON THE MINUTES OF THE 9th
MEETING OF THE SYNDICATE HELD ON 20th NOVEMBER, 2015

Minutes Recorded in agenda Item	Observations	Remarks
Agenda Item No 1(a)(12)	<p><u>Observations made by Prof. Muhammad Raza Shah, Member of the Syndicate, Islamia College Peshawar</u></p> <p><u>Lecturer in Physics</u> (Syndicate approved Re-advertisement)</p>	Incorporated in the minutes.
Agenda Item # 1(a) (13)(1)	<p>a. Assistant Professor of Arabic (TTS) (The case was not approved by the Syndicate after confirmation of the fake Shahadat-ul- aliya certificate of the candidates. Decided to abolish the post).</p> <p>b. Lecturer in Arabic (BPS-18) (The recommendation of the Selection Board was not approved by Syndicate. Decided to abolish the post).</p>	<p>The minutes were recorded correctly.</p> <p>The minutes were recorded correctly.</p>
Agenda Item # 1(a) (13)(3)	<p>Assistant Professor of Islamic Theology (TTS), Assistant Professor of Islamic Theology (TTS) and Lecturer in Islamic Theology (BPS-18) (The recommendation of the Selection Board was not approved by Syndicate and decided to re-advertise abolished the posts).</p>	The minutes were recorded correctly.
Agenda Item # 1(a) (14)	<p>The case of appointment/promotion of Mr. Muhammad Munir Khan S/O Mr. Ayaz Khan and Mr. Muhammad Ijaz S/O Dildar-ud-din against the posts of Assistant Master BPS-17. The Syndicate authorized the Vice-Chancellor to look into the cases and after finding the process as per existing statutes/rules of University of Peshawar approve and notify them. It was also decided to report the cases to the ensuing Syndicate. Some members raised the observation that the syndicate is authorized only to promote administrative staff or appoint teachers. It is not authorized to promote teachers. The Syndicate did not approve and directed the Registrar to submit the case to next Syndicate with reference of statutes and rules.</p>	The minutes were recorded correctly.
Agenda Item # 1(c)	<p><u>APPROVAL OF THE MINUTES OF THE TWELFTH SELECTION BOARD DATED 11TH SEPTEMBER, 2015</u></p> <p>The members asked about the meeting of the 11th</p>	Incorporated in the minutes.

<p>Agenda Item # 1(c)(1)</p>	<p>Selection Board. The Registrar informed that there was no recommendation hence they didn't consider any need of the minutes for approval;</p> <p><u>Assistant Professor (HRM) (BPS-19), Department Of Management Sciences, Islamia College Peshawar</u></p> <p>In case of appointment against the post of Assistant Professor of HRM, Department of Management Sciences, Islamia College Peshawar, the Selection Board recommended appointment of Mr. Ghayur Ahmad S/O Mohammad Iqbal Farooqi subject to verification of his qualification, experience in the relevant field and relevancy of his education (16 years) to the advertised post and time lapse. Representative of HEC opined that it is very surprising that such person is recommended for appointment by the selection Board.</p> <p>Decision:- The Syndicate thoroughly discussed the recommendations of the Selection Board and did not approve rejected the appointment of Mr. Ghayur Ahmad against the post.</p>	<p>Incorporated in the minutes.</p>
<p>Agenda Item # 1(d)(3)</p>	<p>Assistant Professor of Mathematics (TTS) (The appointment of Dr. Sami Ul Haq S/O Ihsan ul Haq (Recommended with 02 (two) advance increments not on the agenda) was approved).</p>	<p>The minutes were recorded correctly.</p>
<p>ADDITIONAL AGENDA ITEM</p>	<p>The Vice-Chancellor apprised the Syndicate that as per Section 11(5)(c) of the Khyber Pakhtunkhwa amended Act-2015, he in anticipation of approval of the Syndicate constituted a committee for filling contract, temporary posts for a period not exceeding one year vide notification No. 3182/Estt. Dated 01.10.2015 as it was direly needed.</p> <p>As per rules of business (10) of the Syndicate no additional item can be placed at the agenda of an emergency meeting. As per new act of the university the Vice- Chancellor can't issue any order in anticipation of the Syndicates. (the item may be dropped as no member from govt attended the meeting and university should not new Pandora box).</p> <p><u>Observations made by Dr. Jamil Ahmad, Member of the Syndicate, Islamia College Peshawar</u></p>	<p>No observation was made by anyone in the meeting.</p>
<p>Agenda Item No. 1</p>	<p>i. The Syndicate also suggested that in future complete record of the Selection Board should be presented for the approval of the Syndicate. The record should include the total number of candidates along with marks given by the board.</p>	<p>All relevant record will be provided on demand in the Syndicate's meetings.</p>

- ii. In couple of cases the Syndicated decided to abolish posts because of no need by the concerned Department/program. It should be recorded with appropriate text for example- "Since the post (or the posts are) is no longer required by the academic program so in the interest of the College the Syndicate decided to abolish this/these (post/posts)

Observations made by Mr. Zakria Qasmi, Member of the Syndicate, Islamia College Peshawar

During the last meeting of Syndicate the house constituted an emergency committee, which will give its approval in anticipation for filling the contract, temporary posts for a period not exceeding one year.

The names of the said committee members are not mentioned in the minutes of the subject cited above, which may please be shared with the Syndicate members for information.

Observations made by Prof. Dr. Syed Inayat Ali Shah, Prof. Dr. Nisar Muhammad, Dr. Gohar Zaman, Faisal Shehzad, Arif-UI-Haq & Zakria Qasmi, Members of the Syndicate, Islamia College Peshawar


1. Minutes of the Selection Board held on 27/07/2015 at 9:30 am for the post of Deputy Director (P&D) were found missing and merely the decision that the said post be re-advertised was communicated taking the plea that no statutes were available for it. Hence. one of the honorable member raised the question that can someone work and draw pay against a post which has no statutory status and why the post had been created and processed without status. He further showed his astonishment that why an audit objection has not been raised for such negligence by the university. In addition, it was also emphasized that all the appointments made in the future should be brought before the Syndicate along with the relevant statutes.
2. One of the prominent members raised serious concerns over processing the case of Mr. Ghayyur Ahmed for the post of Assistant Professor (HRM) and remarked that the case should have been not

The minutes were recorded correctly.

Incorporated in the minutes.

The minutes were recorded correctly. Detailed discussion is not written in any case.

<p>Agenda Item # 1(d)(3)</p>	<p>entertained in the first place. He further added that case be filed forever and such cases should not be brought to Syndicate in future as University has already wasted more than five years on an unmaintainable case.</p> <p>Keeping in view the critical nature of these observations, the same may please be incorporated in the minutes for record and future guidance.</p> <p><u>Observations made by Prof. Dr. Syed Inayat Ali Shah, Members of the Syndicate, Islamia College Peshawar</u></p> <p>The Vice-Chancellor requested the members of the Syndicate that the posts of Assistant Professor that were left unassigned in the last selection Board may clubbed in the upcoming Selection Board and the house unanimously agreed. This observation was not documented I, the minutes of the Syndicate. Therefore, it is requested that the same may please be accordingly incorporated.</p>	<p>Incorporated in the minutes.</p>
<p>Agenda Item # 1(b)(1)</p>	<p><u>Observations made by Dr. Muhammad Saleem Khan, Members of the Syndicate, Islamia College Peshawar</u></p> <p>Observation on Agenda item No. 1, of the Syndicate Meeting held on 20-11-2015. “Regarding Associate Professor of Islamic Theology (BPS-20)”</p> <p>This item was explained by the Convener/Vice-Chancellor in the meeting and after thorough discussion, it was deferred due to the ban imposed by the Higher Education Commission vide letter no. DD-QA/HEC/201/98, Dated: February 27th, 2015. The minutes released by the Registrar/ Secretary of the Syndicate, decision of the above mentioned agenda item is not recorded in the minutes. This may please be recorded in the revised minutes as per rules and practice.</p>	<p>Incorporated in the minutes.</p>


Registrar
 Islamia College Peshawar